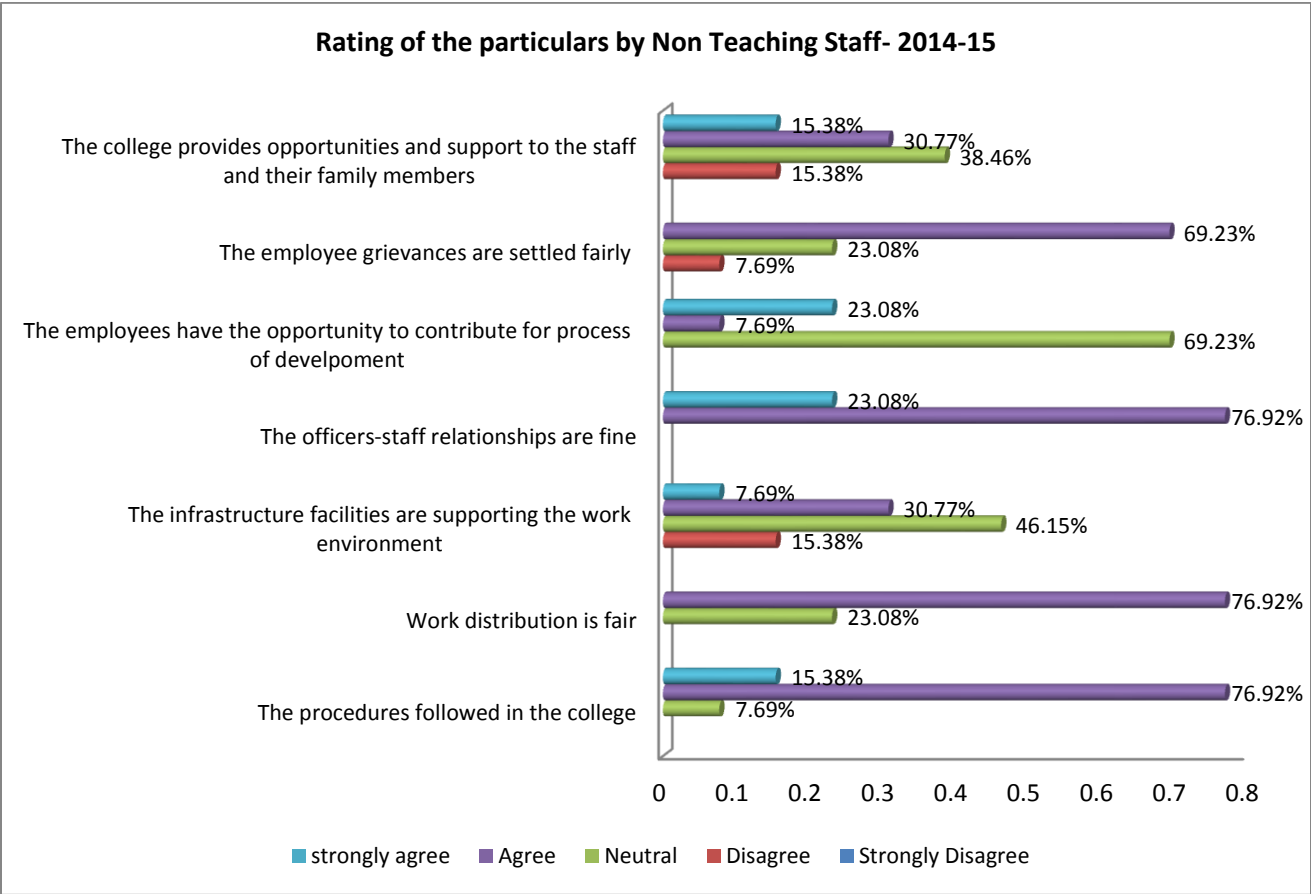


NON-TEACHING FEEDBACK ANALYSIS- 2014-2015

Table 4: Percentage of Ratings given by Non- Teaching Staff for the year 2014-15.

	Strongly Disagree	Disagree	Neutral	Agree	strongly agree	Total
The procedures followed in the college	0	0	1	10	2	13
	0.00%	0.00%	7.69%	76.92%	15.38%	100.00%
Work distribution is fair	0	0	3	10	0	13
	0.00%	0.00%	23.08%	76.92%	0.00%	100.00%
The infrastructure facilities are supporting the work environment	0	2	6	4	1	13
	0.00%	15.38%	46.15%	30.77%	7.69%	100.00%
The officers-staff relationships are fine	0	0	0	10	3	13
	0.00%	0.00%	0.00%	76.92%	23.08%	100.00%
The employees have the opportunity to contribute for process of development	0	0	9	1	3	13
	0.00%	0.00%	69.23%	7.69%	23.08%	100.00%
The employee grievances are settled fairly	0	1	3	9	0	13
	0.00%	7.69%	23.08%	69.23%	0.00%	100.00%
The college provides opportunities and support to the staff and their family members	0	2	5	4	2	13
	0.00%	15.38%	38.46%	30.77%	15.38%	100.00%



❖ **The procedures followed in the college:**

For the conditions the procedures followed in the college the Non-Teaching agree with 76.92% and 15.38% are Strongly Agree, remaining are negligible.

❖ **Work distribution is fair:**

For the conditions Work distribution is fair the Non-Teaching agree with 76.92% and 23.08% are Neutral, remaining are negligible.

❖ **The infrastructure facilities are supporting the work environment:**

For the conditions the infrastructure facilities are supporting the work environment the Non-Teaching Neutral with 46.15% and 30.77% are Agree, remaining are negligible.

❖ **The officers-staff relationships are fine:**

For the conditions the officers-staff relationships are fine the Non-Teaching Agree with 76.92% and 23.08% are strongly Agree, remaining are negligible.

❖ **The employees have the opportunity to contribute for process of development:**

For the conditions the employees have the opportunity to contribute for process of development the Non-Teaching Neutral with 69.23% and 23.08% are Strongly Agree and, remaining are negligible.

❖ **The employee grievances are settled fairly:**

For the conditions the employee grievances are settled fairly the Non-Teaching Agree with 69.23% and 23.08% are Neutral, remaining are negligible.

❖ **The college provides opportunities and support to the staff and their family members:**

For the conditions The College provides opportunities and support to the staff and their families members the Non-Teaching agree with 30.77% and 38.46% are Neutral, remaining are negligible.

CONCLUSION:

In the year 2014-15, Non-Teaching members are seem to agree to the conditions ‘The procedures followed in the college’, ‘work distribution is fair’ and ‘The office staff relationships are fine’ with a maximum percentage of 76.92%. Also 69.23% of remain neutral towards the condition ‘the employees have the opportunity to contribute for the process of development’.