

**GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA, GUWAHATI**

NO. DHE/PA/4/2017/1

Dated 23/1/2017

Subj; - Circular No. 2 regarding guidelines for advertisement of Posts in Provincialised Colleges for direct recruitment of teaching and non teaching Positions

It has come to the light of the undersigned during examination of recommendation of Asst. Professor for direct recruitment that the recommended candidate already crossed the limit of 38 Years as on 1/1/2016 as per own advertisement of the College but the College recommended the Candidate (Physics). There is one NOC to apply for the Post by Deputy Director. The NOC to apply does not give any age relaxation to a candidate as regards the qualification/age as stipulated in an advertisement. Such recommendation has been regretted as the recommended candidate does not fulfil the eligibility set by the College itself in its own advertisement.

This office has already issued detailed circular on Age of a candidate for direct recruitment.

In another Case it has been observed that the advertisement stipulated NOC from the DHE but the recommended candidate had only one NOC from the Principal where she was serving. This case too was regretted as it violated the term of advertisement set by the college itself.

It is general rule that an in-service Candidate has to have one NOC from the Appointing authority. Henceforth NOC to Asst. Professor applying elsewhere **shall only be granted by** the appointing authority ie. the Director on being forwarded by the Principal. An NOC does not give relaxation to age, eligibility set by the advertisement. NOC to apply elsewhere cannot be claimed as a matter of right, this may also be borne in mind while forwarding such applications to the Director.

Further it has also been observed that candidates are seen to have submitted application on plain paper writing 3-4 lines to the Principal. **At least an Application in Standard Form with copies of all educational testimonials should be insisted in the advertisement.** This office will devise a format of Application, till such time information in standard form be insisted and obtained clearly mentioning in the advertisement.

The Principals are requested to give minimum **20 days time** for receipt of application from the date of publication of advertisement. The copies of advertisement are submitted without mentioning date of publication and name of newspaper making it difficult to discern as to the date on which it was published. All Principals are requested to send photocopy of advertisement writing thereon date and name of paper in which it was **published in red ink with their signature.**

All the Principals are requested to follow the above in case of issuing advertisement for direct recruitment scrupulously and while submitting papers for approvals.

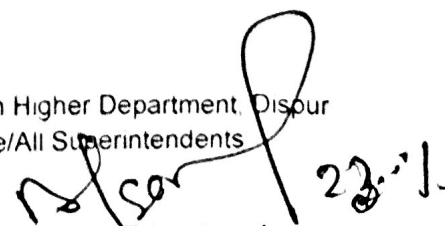
Sd- (B.L. Sarma, ACS)
Director of Higher Education, Assam

Memo NO. DHE/PA/4/2017/1

Dated 23/1/2017

Copy forwarded for information to

1. Commissioner and Secretary to the Govt of Assam Education Higher Department, Dispur
2. All Principals of Degree Colleges/ All Officers in the Directorate/All Superintendents


Director of Higher Education, Assam